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START-UP CHILE Team

José Victorino Lastarria 7-63,

Santiago, Región Metropolitana, Chile

REG: RECOMMENDATION FOR START-UP CHILE PROGRAM

Dear START-UP CHILE Team

I am writing you this letter to vouch for the comprehensive and intensive capabilities of Ahmed Ellmalla related to the START-UPCHILE Program.

I have known Ahmed for over 15 years through one of my friends. Over the years I had the opportunity to interact and engage with him in many areas witnessing his continuous development and maturity of abilities and personality.

Ahmad accumulated a comprehensive set of skills in design automation with robust experience in many products and markets. Starting up as software and system engineer he expanded his technical skills to include product design as technical director and complemented with soft skills as Team Lead and Project Manager. The actual experience in design automation covered various different product requirements in healthcare, industrial and consumer markets.

The unique ability that stands out is Ahmed's personality of being diligent, professional and passionate to make a difference and invent noble products. Self management and discipline coupled with continued willingness to learn and move forward has enabled Ahmed to evolve over the years.

I am confident in Ahmed's ability to lead the team and meet the program's objectives. I believe he would be a very successful and beneficial driver because of his skills, experience, and personality.

Sincerely,

Adib Kheireddine